

Legal Counsel

Location

Tokyo, Japan

About us

Established as Japan's premier Proprietary Trading System (PTS), Japannexts Co., Ltd. stands at the forefront of Japan's financial trading infrastructure landscape. Our cutting-edge matching engine delivers a low-latency, high-capacity trading platform that ensures stability and reliability, distinguishing us as the industry leader. Our comprehensive suite of services extends beyond trading, encompassing IT solutions such as Smart Order Routing (SOR), proficient data center management, and top-tier colocation services.

Central to our operation is a diverse team of English-speaking IT enthusiasts from over 30 countries. Our collaborative spirit is fostered under the guidance of experienced professionals in the FinTech sector. As we embark on thrilling new ventures, we are eagerly seeking individuals of exceptional talent to add their expertise to our innovative and forward-thinking team.

Your role

We are seeking an experienced and reliable mid to senior lawyer with at least 5 years of hands-on experience of working as inhouse counsel. The ideal candidate has solid expertise in dealing with general corporate matters and compliance issues for broker dealers and/or proprietary trading system operators. The role also requires proficiency in spoken English. Further, this role requires the ability to align oneself to the direction of the company and self-learn areas in which the company plans to move into.

Responsibilities:

- Review and negotiate contracts
- Provide legal/regulatory advice and direction on day-to-day compliance issues
- Deliver tasks set forth in our annual compliance program
- Lead and support inspections and examinations by regulators or other external parties
- Collaborate with Corporate Strategy, Sales and Marketing and IT on business projects and other initiatives from legal and compliance perspective

Required Qualifications:

- Qualified to practice the law in Japan
- At least 5 years of inhouse counsel experience
- Experience of communicating with the regulators or supporting such communications

- Native / Fluent Japanese communication skills (verbal and written) and English proficiency
- Excellent communication skills in above mentioned languages
- Willingness to own assigned tasks and deliver utilizing internal and external resources

Preferred Qualifications:

- Working experience at proprietary trading systems operators
- Experience of setting up internal control systems and creating an environment to conduct PDCA cycles
- Experience of drafting contracts from scratch, negotiating and executing the contract in transaction deals
- Experience of handling examinations by regulators and other external parties
- Bilingual native communication skills (verbal and written)

Benefits:

- Health insurance covered by Kanto IT Software Health Insurance Association
- 401(k)-style defined-contribution retirement plan (after the probation period)
- SBI Group Life Insurance (after the probation period)
- Sumitomo Seimei Group Three Major Illness Insurance (after the probation period)
- Reimbursement of job-related certifications (subject to conditions)
- Casual dress code
- Self-directed continuous learning programs
- Direct access to Roppongi-Itchome station (Namboku Line)